

LIST OF SENIOR MANAGEMENT PERSONNEL



SL NO	PERSONNEL NAME	DESIGNATION	QUALIFICATION & EXPERIENCE	TERMS OF REFERENCE
1.	Mr. Kaushal Goyal	Managing Director	<ul style="list-style-type: none"> • Management Graduate leading the organisation since its inception in 2005 • Qualified Lead Auditor for ISO 9001 and 14001. • Conducted more than 1000 man-days third party audits. • Instrumental in development and implementation of Quality management System • Undergone training on ISO/IEC 17021, Clean Development Mechanism, A6.4 Calibration workshop 	As per CDM-D-01
2	Mr. Praveen N Urs	Director Climate Change and Sustainability (executive), Manager Quality	<ul style="list-style-type: none"> • Postgraduate in Environmental Science with additional qualification of PG diploma in Industrial safety and Human Resource Management. • Worked in more than 1000+ CDM/VCS/GS projects for validation and verification as Team Leader/ technical reviewer with various DOEs • Has conducted 2000+ man days of Quality, Safety and environmental audits • More than 18+ years of experience in Climate Change. • Undergone training on Clean Development Mechanism and Qualified Auditor for IMS, ISO 14064, ISO 41001, ISO 26000, ISO 14046 	As per CDM-D-01
3	Mr. Dushyant Parashar	Manager Competency & Training (C&T)	<ul style="list-style-type: none"> • Expert in Carrying out Due-Diligence assessments and environmental audits. • Experienced professional in Developing a robust GHG inventory for preparation of GHG Accounting and carbon sequestration report (in line with GRI, TCFD, GHG protocol, WBCSD, ISO 14064, etc) • Has experience more than 5 years in environmental consultancy. 	As per CDM-D-01

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			<ul style="list-style-type: none"> • He worked as Assistant professor in Environmental Division. 	
4	Mr. Kaushal Goyal	Manager - Validation & Verification (V&V)	<ul style="list-style-type: none"> • Management Graduate leading the organisation since its inception in 2005 • Qualified Lead Auditor for ISO 9001 and 14001. • Conducted more than 1000 man-days third party audits. • Instrumental in development and implementation of Quality management System • Undergone training on ISO/IEC 17021, Clean Development Mechanism, A6.4 	As per CDM-D-01
5	Mr. Rishabh Madan	Manager Technical and Certification (T&C)	<ul style="list-style-type: none"> • Holds a Master's in Environmental Sciences with 3+ years of experience in climate change projects. • Have worked in more than 20 climate change projects and driving sustainable development projects across diverse sectors. • 	As per CDM-D-01
6	Ms Kanika Lakhani	Manager Finance & Accounts	<ul style="list-style-type: none"> • Professional experience of more than 16 years in the field of Accounting, Finance and Taxations Compliances. • She is qualified as CA Finalist from the Institute of Chartered Accountants of India and Graduate from Delhi University. 	As per CDM-D-01
7	Ms. Dheeru Talwar	Manager Human Resource & Admin	<ul style="list-style-type: none"> • She holds MBA in Human Resources Management with Professional experience of more than 14 years in human resource management and policy development 	As per CDM-D-01
8.	Mr. Mayank Kumar	Manager Business Development	<ul style="list-style-type: none"> • Holds a B.Tech in Environmental Engineering from Delhi Technological University. • With a diverse background that includes teaching and working with Pollution Control Boards, administrative experience in environmental clubs and environmental awareness magazines, he possesses 	As per CDM-D-01

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			strong expertise in ESG, climate change, sustainability.	
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Revision History

Version	Reason of Change	Prepared by QM (Date)	Approved by MD (Date)	
00	Initially introduced	Aug 2010	Aug 2010	
1.0	Correction based on the desk review of CDM AT	18 June 2015	18 June 2015	
1.1	Formatting correction and Update of system under Article 6.4 of UNFCCC. Also, document code changed from CDM D-04a to CDM D-04.	10 Sept 2024	28 Sept 2024	
1.2	Addition of management personals of HR and marketing	10 Jan 2025	17 Jan 2025	
Modification of the Revision History as per Procedure CDM-P-02				
Version	Description	Prepared by (Date)	Reviewed by (Date)	Approved by MD (Date)
1.3	Updated version bringing change in the personnel for the role of Manager T&C	02-06-2025 (Ms. Nupur)	02-06-2025 (Mr. Praveen)	16-06-2025
1.4	Updated version bringing addition in the personnel for the role of Manager Business Development	27-06-2025 (Ms. Nupur Bansal)	28/06/2025 (Quality Manager)	28-06-2025
1.5	Updated version bringing change in the personnel for the role of Manager Human Resource and Admin	20-12-2025 (Asst. Manager Quality System)	20-12-2025 (Manager Quality)	20-12-2025

The initial version is considered as “00” and further changes to this version will continue to be in order of “1.0, 1.1 etc...”