



## Corporate Commitment

We, at KBS strongly believe in walking the talk on **sustainability** and promoting the culture of taking the People and Planet together.

We, at KBS, are committed to **maintaining impartiality, independence** and **transparency** in all our activities and provide safeguards against conflict of interests. We understand the possible influence that can be exerted on us as an organization and our personnel and are committed to ensure integrity at all times. We ensure there are no constraints that might influence judgement or endanger independence of judgement in relation to our activities and evaluate finances and sources of income to ensure that commercial, financial or other factors do not compromise impartiality in any way.

We, at KBS, ensure **confidentiality** of the information provided by the clients and ensure that no information is disclosed to any party without prior consent of the client.

We, at KBS, have zero tolerance towards bribery and unethical practices. We strictly comply with **anti-bribery** laws wherever we work. This is the fundamental pillar of our **business integrity**. We assure our stakeholders that we pay impeccable attention to mitigate anti-bribery risks in our operations. We encourage stakeholders to report bribery or unethical conduct related to any activities of the organization to the top management without any fear of intimidation.

We, at KBS, pledge total compliance with all regulatory requirements and strive for **customer satisfaction** in all our activities globally. We strive for continual improvement of all our processes and ensure adequate competent resources for our operations.

We, at KBS ascribe paramount importance to promote **human rights** and **decent working conditions** both inside and outside the organization. Being an **equal opportunity employer** we strongly believe that this is the cornerstone of a just and equitable society.

We, at KBS remain committed to gatekeeping **climate integrity** across the world.

**(Managing Director)**

Dated: February 25, 2025