

LIST OF SENIOR MANAGEMENT PERSONNEL



| SL NO | PERSONNEL NAME | DESIGNATION | QUALIFICATION & EXPERIENCE | TERMS OF REFERENCE |
|-------|-----------------------|---|--|--------------------|
| 1. | Mr. Kaushal Goyal | Managing Director | <ul style="list-style-type: none"> Management Graduate leading the organisation since its inception in 2005 Qualified Lead Auditor for ISO 9001 and 14001. Conducted more than 1000 man-days third party audits. Instrumental in development and implementation of Quality management System Undergone training on ISO/IEC 17021, Clean Development Mechanism, A6.4 Calibration workshop | As per CDM-D-01 |
| 2 | Mr. Praveen N Urs | Director Climate Change and Sustainability (executive), Manager Quality | <ul style="list-style-type: none"> Postgraduate in Environmental Science with additional qualification of PG diploma in Industrial safety and Human Resource Management. Worked in more than 1000+ CDM/VCS/GS projects for validation and verification as Team Leader/ technical reviewer with various DOEs Has conducted 2000+ man days of Quality, Safety and environmental audits More than 18+ years of experience in Climate Change. Undergone training on Clean Development Mechanism and Qualified Auditor for IMS, ISO 14064, ISO 41001, ISO 26000, ISO 14046 | As per CDM-D-01 |
| 3 | Mr. Dushyant Parashar | Manager Competency & Training (C&T) | <ul style="list-style-type: none"> Expert in Carrying out Due-Diligence assessments and environmental audits. Experienced professional in Developing a robust GHG inventory for preparation of GHG Accounting and carbon sequestration report (in line with GRI, TCFD, GHG protocol, WBCSD, ISO 14064, etc) Has experience more than 5 years in environmental consultancy. | As per CDM-D-01 |

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| | | | <ul style="list-style-type: none"> • He worked as Assistant professor in Environmental Division. | |
| 4 | Mr. Kaushal Goyal | Manager Validation & Verification (V&V) | <ul style="list-style-type: none"> • Management Graduate leading the organisation since its inception in 2005 • Qualified Lead Auditor for ISO 9001 and 14001. • Conducted more than 1000 man-days third party audits. • Instrumental in development and implementation of Quality management System • Undergone training on ISO/IEC 17021, Clean Development Mechanism, A6.4 | As per CDM-D-01 |
| 5 | Mr. Rishabh Madan | Manager Technical and Certification (T&C) | <ul style="list-style-type: none"> • Holds a Master's in Environmental Sciences with 3+ years of experience in climate change projects. • Have worked in more than 20 climate change projects and driving sustainable development projects across diverse sectors. • | As per CDM-D-01 |
| 6 | Ms Kanika Lakhani | Manager Finance & Accounts | <ul style="list-style-type: none"> • Professional experience of more than 16 years in the field of Accounting, Finance and Taxations Compliances. • She is qualified as CA Finalist from the Institute of Chartered Accountants of India and Graduate from Delhi University. | As per CDM-D-01 |
| 7 | Ms. Prajna Mishra | Manager Human Resource & Admin | <ul style="list-style-type: none"> • She is graduate with Professional experience of more than 8 years in human resource management and policy development | As per CDM-D-01 |
| 8. | Mr. Mayank Kumar | Manager Business Development | <ul style="list-style-type: none"> • Holds a B.Tech in Environmental Engineering from Delhi Technological University. • With a diverse background that includes teaching and working with Pollution Control Boards, administrative experience in environmental clubs and environmental awareness magazines, he possesses strong expertise in ESG, climate change, sustainability. | As per CDM-D-01 |

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Revision History

| Version | Reason of Change | Prepared by QM (Date) | Approved by MD (Date) | |
|--|---|----------------------------------|---------------------------------|-----------------------------|
| 00 | Initially introduced | Aug 2010 | Aug 2010 | |
| 1.0 | Correction based on the desk review of CDM AT | 18 June 2015 | 18 June 2015 | |
| 1.1 | Formatting correction and Update of system under Article 6.4 of UNFCCC. Also, document code changed from CDM D-04a to CDM D-04. | 10 Sept 2024 | 28 Sept 2024 | |
| 1.2 | Addition of management personals of HR and marketing | 10 Jan 2025 | 17 Jan 2025 | |
| Modification of the Revision History as per Procedure CDM-P-02 | | | | |
| Version | Description | Prepared by (Date) | Reviewed by (Date) | Approved by MD (Date) |
| 1.3 | Updated version bringing change in the personnel for the role of Manager T&C | 02-06-2025 (Ms. Nupur) | 02-06-2025 (Mr. Praveen) | 16-06-2025 |
| 1.4 | Updated version bringing addition in the personnel for the role of Manager Business Development | 27-06-2025 (Ms. Nupur Bansal) | 28/06/2025 (Quality Manager) | 28-06-2025 |

The initial version is considered as “00” and further changes to this version will continue to be in order of “1.0, 1.1 etc...”